

FS Stock Highlights

From last quarter:

- LI Facilities Services Index decreased 2.8%
- S&P 1500
 Environmental and Facilities Services Index increased 10.4%
- S&P 500 Index increased 3.3%
- Facilities Services
 Enterprise Value /
 LTM EBITDA
 multiples increased
 5.0% to 12.4x

LI Facilities Services ("FS") Index declines 2.8% after four strong quarters

About the LI Facilities Services Index

The LI Facilities Services Index is a market cap weighted composite stock index similar to the S&P 500 Index. The index is prepared by first selecting a base period, in this case, Q1 2015, and totaling the market caps of the companies in this period. This period and the total market cap is set to a base index at 100%. Next, the current period's total market cap is calculated, divided by the base period's total market cap

and then multiplied by the base index (100%). The result is the index value used for plotting the Relative Stock Index Performance graph below. A full list of the companies included in the LI Facilities Services Index can be found on page 3. Figures shown above are historically updated to reflect the updated LI Facilities Services Index.



Recent Facilities Services Transactions









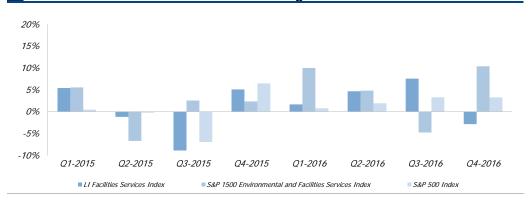


Quarter over Quarter Performance

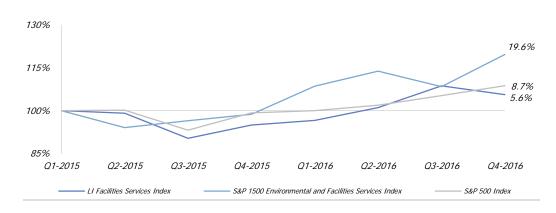
Outperformers	Change	Underperformers	Change		
Matrix Service Company	21.0%	Aramark	(6.1%)		
Team, Inc.	20.0%	Interserve plc	(7.1%)		
EMCOR Group Inc.	18.7%	Johnson Controls Inc.	(11.5%)		

Based on quarter-over-quarter share price performance

Quarter over Quarter Stock Index Change



Two Year Relative Stock Index Performance



Enterprise Value(1) / LTM EBITDA Multiples



Source: Capital IQ as of 12/31/2016

(1) Enterprise Value is calculated as market capitalization plus total net debt, preferred equity and minority interest

Heard on the Street

10/17/16: Sealed Air Corporation, the food safety / security and facility hygiene provider, plans to spin-off its Diversey Care division and the food hygiene and cleaning business within its Food Care division

10/17/16: Compass Group, the UK-based contract foodservice provider, is in early stage talks to buy an undisclosed catering firm in Southern India

11/18/2016: Sodexo, the French-based food services and facilities management

company, is looking to acquire targets to expand its geographic reach

12/16/2016: ABM Industries, the New York-based provider of facilities solutions, is pursuing a sale of its Government Services business

12/18/2016: Johnson Controls is exploring a sale of Scott Safety, the manufacturer of firefighting equipment it acquired as part of its merger with Tyco

LI Facilities Services Index Stock Data

(\$ in millions except per share data)	0	EQ 14/1-		F	Dilatad		EV /1 TRA	F) / /! TNA	EV / ! EN #	LTM	LTM	FRITRA	Net Debt/
Company	Current Price	52-Wk High	Cap	Enterprise Value	EPS	LTM Rev	Rev	EV/LTM EBITDA	EBIT	Rev	EBITDA	EBITDA Margin	EBITDA
ABM Industries Incorporated	\$40.84	\$45.03	\$2,269	\$2,481	\$1.09	\$5,145	0.5x	15.2x	23.4x	5.0%	10.7%	3.2%	1.3x
Aramark	35.72	38.30	8,782	13,950	1.16	14,416	1.0x	11.2x	18.7x	(2.1%)	9.2%	8.6%	4.2x
Cintas Corporation	115.56	122.21	12,135	13,102	4.52	5,079	2.6x	13.3x	16.1x	8.8%	9.9%	19.4%	1.0x
Comfort Systems USA Inc.	33.30	35.25	1,229	1,232	1.61	1,626	0.8x	9.8x	12.4x	4.7%	21.0%	7.7%	0.0x
Compass Group plc	18.53	19.25	30,464	34,258	0.60	25,529	1.3x	14.6x	18.8x	(4.1%)	(3.0%)	9.2%	1.7x
EMCOR Group Inc.	70.76	73.44	4,291	4,311	3.13	7,379	0.6x	10.7x	13.3x	10.9%	13.5%	5.4%	0.0x
FirstService Corporation	47.45	51.78	1,700	1,983	0.83	1,418	1.4x	16.6x	23.2x	15.3%	29.4%	8.4%	1.6x
G&K Services Inc.	96.45	98.22	1,902	2,104	3.31	982	2.1x	12.9x	16.8x	4.0%	14.8%	16.6%	1.2x
G4S plc	2.90	3.14	4,486	6,814	0.03	9,272	0.7x	9.5x	14.1x	(15.0%)	(12.0%)	7.7%	3.5x
Interserve plc	4.22	6.53	611	1,030	0.02	4,311	0.2x	5.6x	10.4x	(12.5%)	(45.1%)	4.2%	2.4x
Johnson Controls Inc.	41.19	48.97	38,546	55,421	(1.30)	37,674	1.5x	15.8x	21.7x	1.3%	5.9%	9.3%	4.5x
Matrix Service Company	22.70	23.20	602	583	1.05	1,334	0.4x	9.4x	14.1x	(0.5%)	61.6%	4.7%	(0.3x)
MITIE Group plc	2.77	3.90	977	1,305	(0.18)	2,868	0.5x	8.4x	10.5x	(17.5%)	(29.5%)	5.4%	2.2x
Prosegur Compañía de Seguridad, S.A.	6.27	7.24	3,752	4,530	0.32	4,339	1.0x	9.4x	12.2x	(1.5%)	(2.0%)	11.1%	1.7x
Rentokil Initial plc	2.74	2.92	5,048	6,444	0.07	2,514	2.6x	11.2x	21.0x	(8.2%)	(9.2%)	23.0%	2.6x
Rollins Inc.	33.78	34.24	7,358	7,219	0.74	1,550	4.7x	23.5x	27.9x	5.7%	9.4%	19.8%	(0.5x)
Securitas AB	15.80	16.84	5,767	7,365	7.14	9,976	0.7x	11.5x	15.2x	6.2%	9.2%	6.4%	2.6x
ServiceMaster Global Holdings, Inc.	37.67	42.21	5,076	7,615	1.02	2,714	2.8x	12.6x	14.6x	5.6%	2.2%	22.3%	4.2x
Sodexo S.A.	115.27	115.54	17,257	18,572	4.15	22,568	0.8x	11.9x	15.2x	1.7%	(0.8%)	6.9%	0.9x
Team, Inc.	39.25	39.60	1,125	1,476	(0.33)	1,186	1.2x	20.4x	61.0x	35.2%	(16.5%)	6.1%	4.8x
UniFirst Corp.	143.65	147.65	2,913	2,549	6.17	1,468	1.7x	9.5x	13.8x	0.8%	(3.8%)	18.2%	(1.4x)
Mean							1.4x	12.5x	18.8x	2.1%	3.6%	10.7%	1.8x
Median							1.0x	11.5x	15.2x	1.7%	5.9%	8.4%	1.7x

Source: Capital IQ

Note: All values based on publicly available data as of 12/31/2016



M&A Transaction Highlights

(\$ in millions) Closed	Target	Target Description	Acquirer	Enterprise Value	EV/LTM Rev.	EV/LTM EBITDA
Announced	EVANTEC	Provides technical infrastructure services	ISS Facility Services Holding	-	-	-
Announced	Ray L. Hellwig Plumbing & Heating	Provides services for plumbing and HVAC systems	Total Facility Solutions	-	-	-
Announced	Rentokil Initial plc, Workwear and Hygiene Business	Offers washroom hygiene and laundering services	CWS-boco International	\$634	1.9x	-
Dec-16	Tri Comm Security Services	Provides security services	Heartland Security Services	-	-	-
Dec-16	GreenStreets	Provides dry cleaning and laundry services	Mulberrys	-	-	-
Dec-16	Century 21 Car Wash	Provides car wash and cleaning services	Zips Car Wash	-	-	-
Dec-16	Accent Food Services	Provides customized snacks and refreshment services	Audax Group			
Nov-16	Merit Service Solutions	Provides managed exterior facilities services	Eureka Growth Capital Management	-	-	-
Nov-16	US Safety & Security	Offers personal and corporate security and threat assessment services	TorchStone Global	-	-	-
Nov-16	Window Genie	Provides window cleaning services	The Dwyer Group	-	-	-
Nov-16	Direct Energy Business Services Limited	Provides HVAC installation, maintenance and related technical services	Ainsworth	\$20	0.2x	-
Nov-16	Advanced Fire And Security	Offers fire and security systems services	Century Fire Protection	-	-	-
Nov-16	Source Security & Investigations	Provides security services	Allied Universal	-	-	-
Nov-16	Titan Fire & Security	Offers installation, testing, maintenance and other services for fire and security systems	Marlowe plc	-	-	-
Nov-16	EMS Management	Provides environmental cleaning services	Arrow Material Services	-	-	-
Oct-16	Creative Surroundings	Offers commercial grounds maintenance contracting services	Columbia Landcare	-	-	-
Oct-16	IPC Lydon	Offers maintenance, repair and upgrade services for mechanical systems and process equipment	Warren Equity Partners	-	-	-
Oct-16	Wash.io	Provides dry cleaning and laundry delivery services	Rinse	-	-	-
Oct-16	Premium Franchise Brands	Operates commercial cleaning franchises	Incline Equity Partners	-	-	-
Oct-16	Jim Clary and Associates	Offers environmental consulting services	Trinity Consultants	-	-	-
Oct-16	FJC Security Services	Provides building security services	Allied Universal	-	-	-
Oct-16	Ned Stevens Gutter Cleaning	Provides gutter cleaning, maintenance, installation and repair services	Incline Equity Partners	-	-	-

Source: Capital IQ, Mergermarket, Company Filings



Global Industry Groups

Aerospace & Defense

Automotive & Truck

Building & Infrastructure

Business Services

Chemicals

Consumer

Distribution

Education Technology &

Services

Electronics

Energy & Power

Financial Institutions

Food & Beverage

Healthcare

Industrials

Packaging

Technology & Media

Global Locations

Amsterdam

Beijing

Chicago

Dallas

Frankfurt

London

Los Angeles

Madrid

Milan

Moscow

Mumbai

Munich

New York

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Special Situations

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