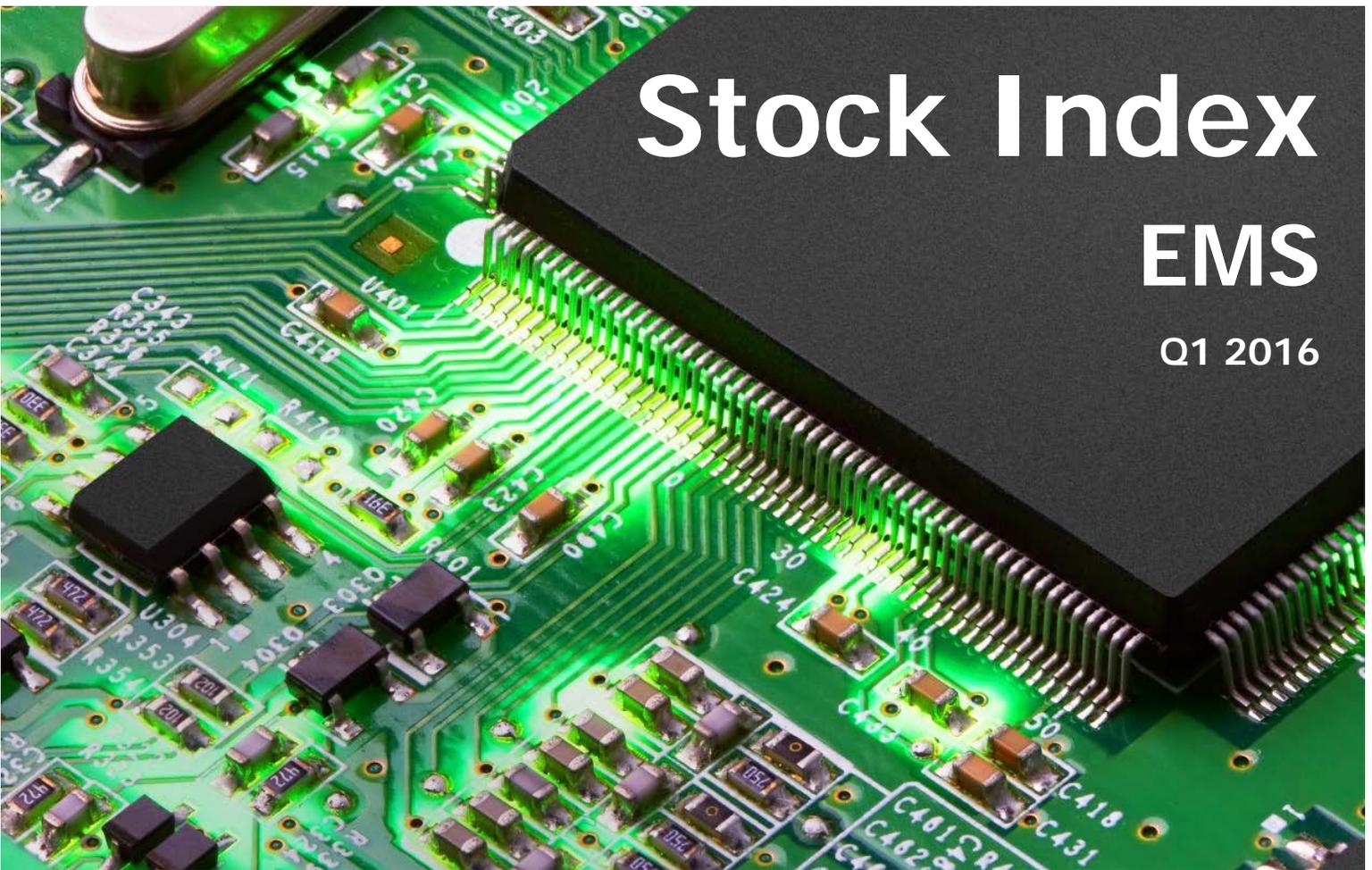


Stock Index

EMS

Q1 2016



EMS Stock Highlights

- Large Index has decreased 2.3% from last quarter
- Mid Index has increased 8.3% from last quarter
- Small Index has increased 6.2% from last quarter
- Overall EMS Index has decreased 0.5% from last quarter

EMS Stock Index Underperforms S&P

About the EMS Stock Index

Similar to the S&P 500 Index, the EMS Stock Index is a market cap weighted composite index. The index is prepared by first selecting a base period, in this case, Q1 2003, and totaling the market caps of the companies for each tier in this period. This period and total market cap is set to a base index, in this case, 1,000. Next,

for each tier, the current period's total market cap is calculated, divided by the base period's total market cap and then multiplied by the base index (1,000). The result is the index value used for plotting in the graph on the next page.

| Winner's Circle | | Tier |
|-----------------------|-------|------|
| Sanmina Corp. | 13.6% | I |
| Plexus Corp. | 13.2% | II |
| IEC Electronics Corp. | 38.0% | III |

| Worst Performers | | Tier |
|------------------------------|---------|------|
| Jabil Circuit Inc. | (17.3%) | I |
| Sparton Corp. | (10.0%) | II |
| SigmaTron International Inc. | (17.5%) | III |

Note: Based on quarter-over-quarter share price performance

| EBITDA Margins | |
|----------------|------|
| Large Tier | 5.1% |
| Mid Tier | 6.2% |
| Small Tier | 3.3% |

| YOY LTM Revenue Growth | |
|------------------------|------|
| Large Tier | 0.6% |
| Mid Tier | 8.3% |
| Small Tier | 7.2% |

Source: Capital IQ as of 3/31/16

Note: Average for each sector, YOY stands for year-over-year

EMS Size Guide

(Revenue Dollars)

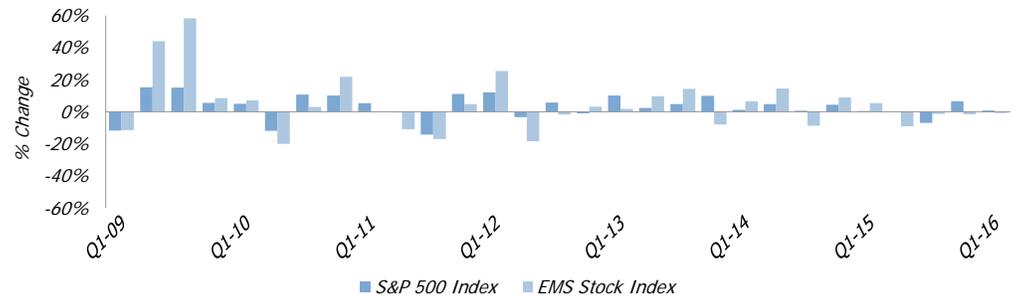
Large (Tier I)
Greater than \$3 billion

Mid (Tier II)
\$300 million to \$3 billion

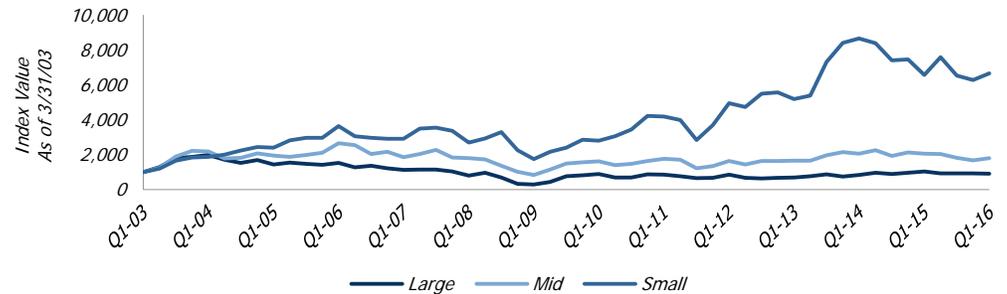
Small (Tier III)
Below \$300 million

Note: Companies are included in a given tier by falling within the threshold for two consecutive quarters

S&P Index vs. EMS Stock Index Quarter Change

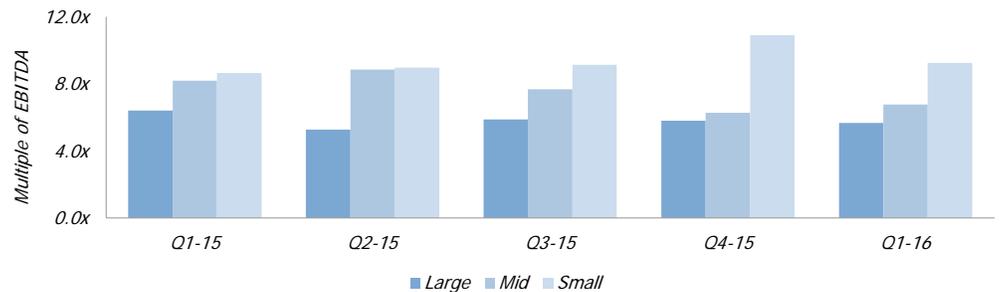


EMS Stock Index by Size



Note: See the previous page for specific company classifications

Enterprise Value⁽¹⁾ / EBITDA



(1) Enterprise Value is calculated as Market Cap on March 31, 2016 plus debt, preferred equity and minority interest less cash

Note: See the previous page for specific company classifications

EMS Stock Index Data

| | Stock Price | LTM Sales (\$ in mm) | Diluted EPS | Avg. Cash Conversion Cycle (days) | Current Ratio | EV/ EBITDA | EV/ Sales | Market Cap (\$ in mm) | Net Debt (\$ in mm) |
|--------------------------------|-------------|----------------------|-------------|-----------------------------------|---------------|------------|-----------|-----------------------|---------------------|
| Large | | | | | | | | | |
| Celestica Inc. | \$10.92 | \$5,639 | \$0.42 | 44.6 | 1.87 | 5.4x | 0.2x | \$1,537 | (\$266) |
| Flextronics International Ltd. | 12.06 | 24,598 | 0.91 | 25.5 | 1.25 | 6.8x | 0.3x | 6,616 | 1,322 |
| Jabil Circuit Inc. | 19.27 | 18,651 | 1.90 | 9.0 | 1.04 | 4.1x | 0.3x | 3,672 | 1,466 |
| Sanmina Corporation | 23.38 | 6,238 | 4.53 | 47.1 | 1.74 | 6.3x | 0.3x | 1,805 | 115 |
| Mid | | | | | | | | | |
| Benchmark Electronics Inc. | \$23.05 | \$2,541 | \$1.83 | 93.4 | 4.17 | 5.9x | 0.4x | \$1,148 | (\$231) |
| Key Tronic Corp. | 7.15 | 476 | 0.60 | 80.8 | 2.09 | 7.3x | 0.2x | 77 | 41 |
| Kimball Electronics, Inc. | 11.17 | 816 | 0.80 | 59.6 | 2.23 | 4.9x | 0.3x | 323 | (57) |
| Plexus Corp. | 39.52 | 2,606 | 2.49 | 80.5 | 2.50 | 7.8x | 0.5x | 1,319 | (92) |
| Sparton Corp. | 17.99 | 430 | 1.20 | 89.1 | 2.94 | 8.0x | 0.7x | 176 | 129 |
| Small | | | | | | | | | |
| IEC Electronics Corp. | \$4.50 | \$131 | (\$0.77) | 92.3 | 1.86 | 13.1x | 0.6x | \$46 | \$30 |
| Nortech Systems Inc. | 3.85 | 115 | (0.21) | 86.8 | 2.05 | 13.7x | 0.2x | 11 | 15 |
| SigmaTron International Inc. | 6.21 | 253 | 0.52 | 80.2 | 2.04 | 5.3x | 0.2x | 26 | 27 |
| SMTC Corporation | 1.50 | 221 | (0.00) | 45.2 | 1.27 | 4.8x | 0.2x | 25 | 10 |

Source: Capital IQ as of March 31, 2016; stock price adjusted for dividends and splits

Note: See the previous page for specific company classifications

Global Industry Groups

Aerospace & Defense
Automotive & Truck
Building & Infrastructure
Business Services
Chemicals
Consumer
Distribution
Electronics
Energy & Power
Financial Institutions
Food & Beverage
Healthcare
Industrials
Packaging
Technology & Media

Global Locations

Amsterdam
Beijing
Chicago
Frankfurt
London
Los Angeles
Madrid
Milan
Moscow
Mumbai
New York
Paris
São Paulo
Tokyo
Vienna
Zurich

Advisory Services

Mergers & Acquisitions
Debt Advisory
Valuations & Opinions
Special Situations

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Lincoln International specializes in merger and acquisition advisory services, debt advisory services, private capital raising and restructuring advice on mid-market transactions. Lincoln International also provides fairness opinions, valuations and pension advisory services on a wide range of transaction sizes. With sixteen offices in the Americas, Asia and Europe, Lincoln International has strong local knowledge and contacts in key global economies. The firm provides clients with senior-level attention, in-depth industry expertise and integrated resources. By being focused and independent, Lincoln International serves its clients without conflicts of interest. More information about Lincoln International can be obtained at www.lincolninternational.com.

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