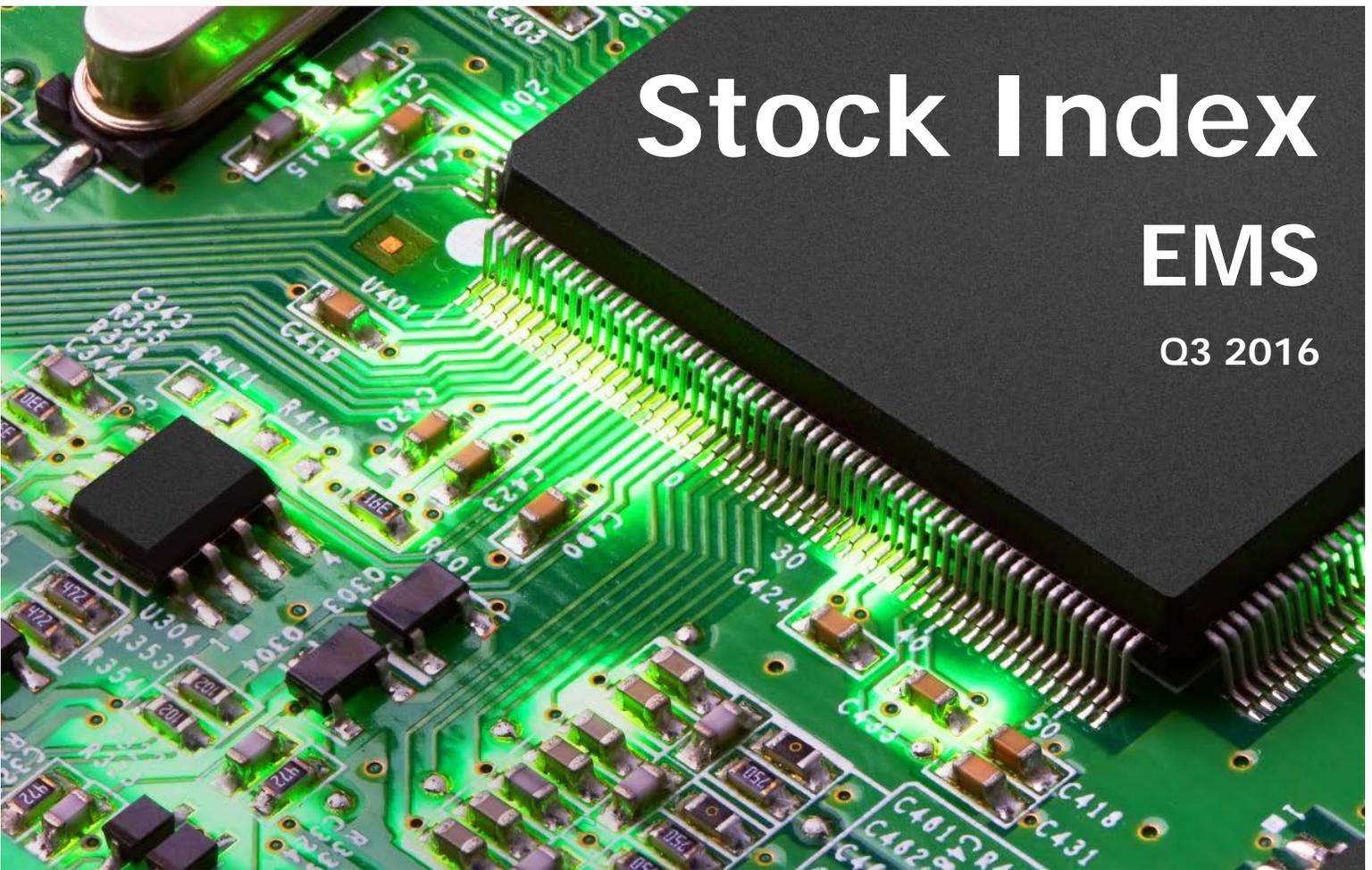


Stock Index

EMS

Q3 2016



EMS Stock Highlights

- Large Index has increased 15.1% from last quarter
- Mid Index has increased 12.2% from last quarter
- Small Index has increased 1.7% from last quarter
- Overall EMS Index has increased 14.5% from last quarter

EMS Stock Index Outperforms S&P

About the EMS Stock Index

Similar to the S&P 500 Index, the EMS Stock Index is a market cap weighted composite index. The index is prepared by first selecting a base period, in this case, Q1 2003, and totaling the market caps of the companies for each tier in this period. This period and total market cap is set to a base index, in this case, 1,000. Next,

for each tier, the current period's total market cap is calculated, divided by the base period's total market cap and then multiplied by the base index (1,000). The result is the index value used for plotting in the graph on the next page.

| Winner's Circle | | Tier |
|-----------------|-------|------|
| Jabil | 18.1% | I |
| Spartan | 20.6% | II |
| IEC Electronics | 14.9% | III |

| Worst Performers | | Tier |
|-------------------------|---------|------|
| Sanmina | (6.2%) | I |
| KeyTronicEMS | (1.1%) | II |
| SigmaTron International | (10.5%) | III |

Note: Based on quarter-over-quarter share price performance

| EBITDA Margins | |
|----------------|------|
| Large Tier | 5.1% |
| Mid Tier | 5.7% |
| Small Tier | 4.7% |

| YOY LTM Revenue Growth | |
|------------------------|--------|
| Large Tier | 1.6% |
| Mid Tier | (1.0%) |
| Small Tier | 1.3% |

Source: Capital IQ as of 9/30/16
Note: Average for each sector, YOY stands for year-over-year

EMS Size Guide

(Revenue Dollars)

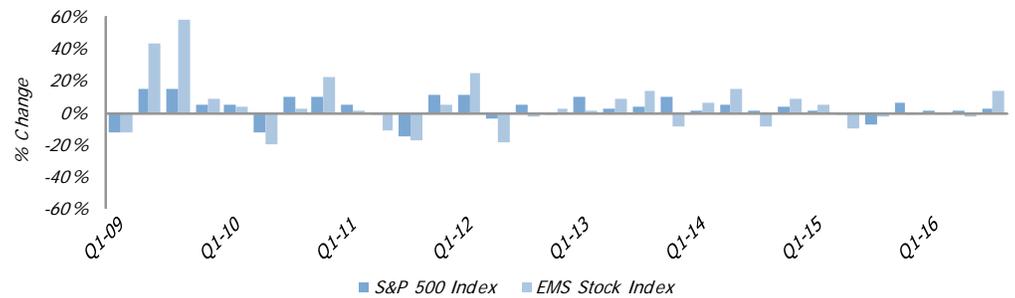
Large (Tier I)
Greater than \$3 billion

Mid (Tier II)
\$300 million to \$3 billion

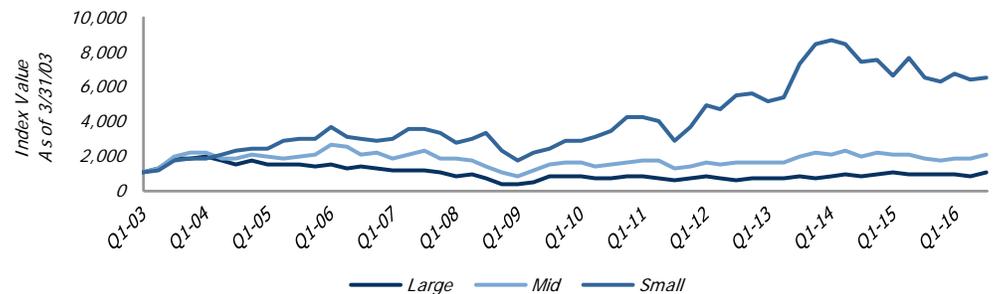
Small (Tier III)
Below \$300 million

Note: Companies are included in a given tier by falling within the threshold for two consecutive quarters

S&P Index vs. EMS Stock Index Quarter Change

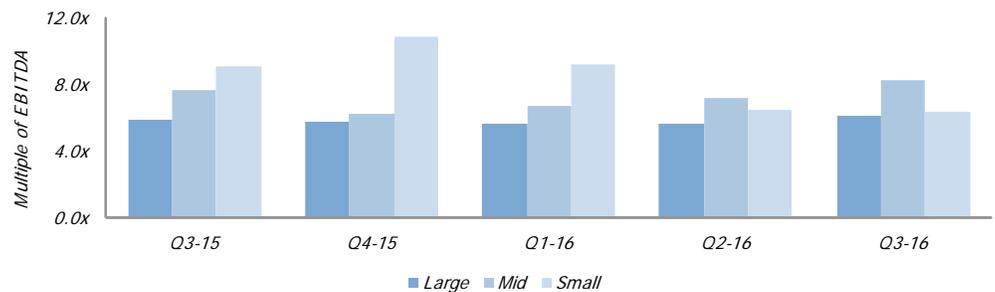


EMS Stock Index by Size



Note: See below for specific company classifications

Enterprise Value⁽¹⁾ / EBITDA



(1) Enterprise Value is calculated as market cap on September 30, 2016 plus debt, preferred equity and minority interest less cash

Note: See below for specific company classifications

EMS Stock Index Data

| | Stock Price | LTM Sales (\$ in mm) | Diluted EPS | Avg. Cash Conversion Cycle (days) | Current Ratio | EV/EBITDA | EV/Sales | Market Cap (\$ in mm) | Net Debt (\$ in mm) |
|-------------------------|-------------|----------------------|-------------|-----------------------------------|---------------|-----------|----------|-----------------------|---------------------|
| Large | | | | | | | | | |
| Celestica | \$10.80 | \$5,762 | \$0.58 | 47.9 | 1.86 | 5.8x | 0.2x | \$1,516 | (\$177) |
| Flex | 13.62 | 24,729 | 0.79 | 26.1 | 1.27 | 7.7x | 0.4x | 7,441 | 1,176 |
| Jabil | 21.82 | 18,353 | 1.32 | 3.0 | 1.05 | 4.4x | 0.3x | 4,169 | 1,208 |
| Sanmina | 28.47 | 6,452 | 5.02 | 43.1 | 1.64 | 6.9x | 0.3x | 2,104 | 108 |
| Mid | | | | | | | | | |
| Benchmark | \$24.95 | \$2,384 | \$1.65 | 91.2 | 4.05 | 6.0x | 0.4x | \$1,222 | (\$344) |
| KeyTronicEMS | 7.45 | 485 | 0.58 | 85.6 | 2.16 | 7.5x | 0.3x | 80 | 44 |
| Kimball Electronics | 13.86 | 842 | 0.76 | 59.4 | 2.07 | 7.0x | 0.4x | 392 | (46) |
| Plexus | 46.78 | 2,572 | 2.37 | 77.1 | 2.16 | 8.8x | 0.5x | 1,564 | (171) |
| Sparton | 26.26 | 419 | (3.91) | 100.1 | 2.09 | 12.3x | 0.8x | 256 | 98 |
| Small | | | | | | | | | |
| IEC Electronics | \$4.77 | \$133 | \$0.47 | 79.7 | 1.73 | 5.7x | 0.5x | \$49 | \$21 |
| Nortech Systems | 3.75 | 120 | (0.04) | 82.6 | 2.00 | 9.6x | 0.2x | 10 | 15 |
| SigmaTron International | 5.44 | 249 | 0.36 | 81.2 | 2.06 | 5.6x | 0.2x | 23 | 28 |
| SMTC | 1.38 | 200 | (0.01) | 50.4 | 1.35 | 4.8x | 0.2x | 23 | 11 |

Source: Capital IQ as of September 30, 2016; stock price adjusted for dividends and splits

Global Industry Groups

Aerospace & Defense
Automotive & Truck
Building & Infrastructure
Business Services
Chemicals
Consumer
Distribution
Electronics
Energy & Power
Financial Institutions
Food & Beverage
Healthcare
Industrials
Packaging
Technology & Media

Global Locations

Amsterdam
Beijing
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Dallas
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London
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