

A Highly Complementary and Creative Senior UK Pensions Team

Darren Redmayne
*UK Chief Executive and
Head of Pensions Advisory*



- Trained with the insolvency team at Deloitte (formerly Touche Ross) in the early 1990s to become a Chartered Accountant. Joined Close Brothers in 1997 and became a Managing Director in 2006. Following a secondment to the Pensions Regulator founded Close Brothers' pensions advisory business before joining Lincoln International in 2007 to head its London office and UK Pensions Advisory operation

Julian Tunnicliffe
Managing Director



- With 25 years of M&A experience, Julian is a highly-experienced corporate financier who provides financial advice to a number of our pension schemes. His sector knowledge and experience in dealing with financial regulatory bodies are particularly useful in transactional and restructuring situations

Alex Hutton-Mills
Director



- Qualified as a solicitor in Norton Rose's corporate finance department, advising on cross border M&A, capital markets and debt restructuring transactions. Joined Lincoln from Citi as a key member of the firm's pensions advisory group. Co-authored a chapter on the impact of DB Schemes in restructurings in '*Restructuring and Workouts: Strategies for Maximising Value*' with Darren Redmayne and Richard Favier of the PPF

Richard Hall
Director



- Previously at S&P where he headed their Pensions Covenant solutions group. Also worked at Gazelle where he provided covenant analysis and advice to trustees. Having originally qualified as an actuary and with over 17 years of consulting experience in the pensions industry, Richard is an experienced covenant adviser and brings a broad skill set to his clients

Francis Fernandes
Advisory Director



- Previously Head of European Pensions at Citigroup, Head of Pensions Actuarial at ABN Amro and was a Partner and Head of Pensions Research at Lane Clark & Peacock. Francis qualified as an actuary at Watson Wyatt having gained a Mathematics degree from St Catherine's College, Oxford University

David Anderson
Advisory Director



- Lead adviser to Council of Lloyd's on its reconstruction involving the creation of Equitas. 25 years' investment banking and insurance experience. Managing Director at Cazenove (then JP Morgan Cazenove). Previously in senior management positions with Lazard in the UK and Asia

Michael Bottenheim
Advisory Director



- 35 years M&A experience, specialising in cross border transactions. Michael joined as an Advisory Director in January 2008 from MD roles at Lazard and Citi

A Resourceful and Supportive Junior UK Pensions Team

Maureen Connolly
Associate



- Joined Lincoln in January 2009 from Houlihan Lokey. Bachelor of Commerce (Honours) from Queen's University at Kingston, Canada. Maureen has been involved in several covenant advisory assignments for Schemes with sponsors in the Insurance and Food & Beverage industries and also worked as part of the team that provided specialist advice to The Pensions Regulator in 2009

Alexander K. Ring
Associate



- Joined Lincoln International in March 2007. B.S. in Finance from University of Illinois at Urbana-Champaign with Highest Honours. Alex has worked on a number of pensions situations including debt restructurings involving private equity backed sponsors, and covenant assessments of Schemes with significant US operations

Adolfo Aponte
Analyst



- Joined Lincoln International in July 2008. B.S. in Business Administration and Economics from Washington and Lee University. Adolfo has been involved in covenant advice for Schemes with Media, Industrial and Engineering sponsors in the FTSE 100 and NYSE

Patrick Spitz
Analyst



- Joined Lincoln International in June 2009. B.A. in International Business from the European Business School (First Class Honours). Patrick has worked as part of the team that provided covenant advice to Schemes with multi-national sponsors in a variety of sectors

Will Wells
Analyst



- Joined Lincoln in January 2008 having previously been an Analyst at Citigroup. Graduated from the University of Edinburgh with a Master of Arts in English Literature (First Class Honours). Will has significant experience in covenant assessment and recovery plan advice and worked as part of the Delta Pension Plan advisory team