

LINCOLN INTERNATIONAL LLP CONFLICTS OF INTEREST POLICY

1 Introduction

- 1.1 Please read and consider carefully this "Conflicts of Interest Policy" notice if you have appointed Lincoln International LLP or one of its associates ("we" or "us") to provide you with corporate finance or other services.
- 1.2 Some of the services we will provide to you may be subject to the rules and regulations for the time being in force of the Financial Conduct Authority, including the Financial Conduct Authority Handbook of Rules and Guidance (the "FCA Rules").
- 1.3 This notice assumes that we have categorised you as a professional client within the meaning of the FCA Rules.

2 Our obligations

- 2.1 FCA Rules require us to identify and manage conflicts of interest that may arise in various areas of our business to ensure that our clients are treated fairly.
- 2.2 Conflicts of interest may arise between:
 - (a) A client and us;
 - (b) Two or more of our clients in the context of the provision of services by us to our clients; and
 - (c) The personal interests of our officers and employees and a client.
- 2.3 Clients include our existing clients, potential clients (where we are seeking to enter into a contractual relationship in respect of services provided) and past clients where fiduciary or other duties remain in place.
- 2.4 Services provided by us include the provision of corporate finance, merger and acquisition, debt and pensions advisory services.

3 Identifying and managing conflicts of interest

- 3.1 It is our intention that, if a conflict of interest should arise, it will be managed promptly and fairly. Primary responsibility for identifying and managing conflicts of interest in so far as they are applicable to our business rests with our executive management who are actively involved in day to day operations.
- 3.2 In order to be able to identify and manage conflicts of interest, we have put in place arrangements designed to ensure that:
 - (a) There are effective procedures in place to control the flow of information where otherwise the risk of a conflict of interest may harm the interests of a client;
 - (b) Adequate records are maintained of our services and activities where a conflict of interest has been identified;
 - (c) Our officers and employees are subject to personal account dealing rules;
 - (d) There is a periodic review of our systems and controls.
- 3.3 If you have any questions on this policy in the first instance please raise them with your usual point of contact.